

PILOT SERVICES CONTRACT OF ABJ DRONES INTERNATIONAL

THIS PILOT AGREEMENT OF ABJ DRONES INTERNATIONAL – ("Agreement"), dated July 29, 2019, is between ABJ Drones International & ABJ Drones U.K. & Europe ("ABJ") and Nikoways ("**Niko**")

ABJ hereby engages **Niko** to provide services to ABJ International, which will include aerial services using unmanned aircraft systems ("UAS") or ("Drone") and other related equipment in a maritime environment.

Pursuant to the Agreement, ABJ hereby grants **Niko** a license to operate one set of ABJ owned Aircraft, Payload and related equipment on Appendix "B" (together, the "ABJ Equipment:").

1. Terms and Conditions

1. **Niko** will work independently to execute on the projects sourced via ABJ International to provide inspection services to stated ABJ clients ("**Niko** Projects").
2. ABJ International will be responsible for all client relationships, contracts, marketing, sales and data processing.
3. **Niko** is responsible for all of its on-going pilot training, pilot services, insurance requirements (as detailed in Clause 4 - Insurances), upkeep and maintenance of all ABJ Equipment. **Niko** will deploy pilots trained to operate ABJ Equipment; as well as standard equipment for optical ensuring the requisite standards of quality are achieved on all **Niko** Projects. ABJ professionals will retain rights of oversight to ensure such standards are maintained on an ongoing basis.
4. **Niko** will be working primarily in the provision of services to ABJ clients in the Wind Turbine industry using ABJ Equipment. ABJ may also ask other services to be provided by **Niko**.
5. This Agreement will be in effect for a three-year period beginning on February 11, 2019 unless terminated pursuant the provisions of the Agreement. The Agreement will be automatically extended for one-year intervals (at no additional cost to **Niko**), unless written notice is given by either Party within 60 days of the contract termination date.
6. Any attempt to circumvent contractual agreements between ABJ International and an ABJ International client will result in immediate cancellation and forfeit of Agreement without refund. **Niko** will be penalized for such instance damaged incurred to ABJ in future sales, ABJ cost to recover from such instance and all legal fees. Any revenues obtained by **Niko** via such an activity will be paid in full to ABJ International.
7. The use of 'recreational' drugs or alcohol by **Niko** (or any affiliated company, organization, representative or individual assigned by **Niko** to undertake **Niko** Projects)

prior to or during works for ABJ is absolutely forbidden. In the event of any member of **Niko** or any of its aforementioned representatives tests positive for illegal substances, drugs or alcohol whilst undertaking the **Niko** Projects or any other work for ABJ, this Agreement will be terminated with immediate effect. Any losses incurred by ABJ as a result of such an event will be paid in full by **Niko**. (In this instance 'losses' refers to direct income as a result of the loss of a specific contract for works as well as future income if any or all ABJ Client agreements are terminated as a result of such an action).

8. All data services will be provided and delivered directly to the ABJ clients, by ABJ serviced by **Niko**.
9. All client service work undertaken by **Niko** professionals at a client site will be carried out with appropriate PPE clothing and equipment displaying ABJ logos / branding. As the ABJ service provider, **Niko** is also permitted to include their branding alongside that of ABJ.
10. **Niko** will perform ongoing operational maintenance and cleaning of all ABJ Equipment consistent with standards to be provided by ABJ. ABJ can recall equipment at any time. Equipment can only be used for ABJ Projects.
11. **Niko** must adhere to customer contract inspection specifications that will be provided by ABJ. **Niko** will be paid on client accepted project deliverables. ABJ retain full monitoring rights to ensure competent execution of any works undertaken by **Niko** at a client location.

2. Termination Provisions

This is an independent Agreement. Each party has invested commitment into this relationship thus the termination process if executed, should be mutually agreed unless for good cause. Each party will have 6 months to give a written notice in case of termination. A proper and satisfactory transition of any current or active clients will have to be completed before the last payment can be released and the Agreement can effectively be terminated. The changes to this Agreement must be delivered in writing to the other party as follows:

If to ABJ:

ABJ Drones International,
147 Hanley Road
Ilford, Essex IG1 2TP,
Attn: Vip Jain, Chief Executive Officer
Phone: +1 (954) 559-5393
Email: vip@abj.global

If to **Niko**:

Nikoways
5 North Street Gainsborough,

Lincolnshire, DN21 2HP
Attn: John Bridgett
Phone: 9045922313
Email: dharmender@gmail.com

3. Fees / Payments

See Appendix "A"

Appendix "A" pricing is for standard project and may change based on client negotiations, which will be discussed in advance.

Payment is made to **Niko** within 30 days of ABJ's receipt of payment from the Client.

If ABJ Equipment is not maintained properly, and ABJ Drones incurs any expenses to inspect and/or fix any ABJ Equipment that has been in the care of Drone Contrast there will be a charge back to Drone Contrast to cover all the expenses.

4. Insurances

ABJ will pay monthly insurance payments within 30 days, upon receipt of invoice. This will cover ABJ Equipment only used by **Niko** Pilots for ABJ clients.

5. Intellectual Property (IP) Security Protocol

1. Access to ABJ Equipment (including but not restricted to Aircraft, Sensors and associated equipment) to be granted on request at any time withstanding reasonable notice has been provided of 24 hours or more. (Storage Facilities for the hardware must be owned by **Niko**, its Directors or Shareholders). If the ABJ Equipment is to be stored by a third party, that party too must execute this Agreement to allow access and a further warranty agreement supported by capital or insured guarantee to the same effect as **Niko**.
2. The ABJ Equipment or any of the Sensory equipment may not to be tampered with at any time.
3. **Niko** hereby agrees that no discussion or communication written or otherwise with any 'non-associated' individual or party with regards to the ABJ Equipment or its underlying technology, or ABJ's inspection techniques (other than from a sales capacity) shall take place.
4. Any breach of IP Security protocol will result in the Agreement being revoked and ABJ Equipment being returned at cost of **Niko** with no return of fees paid to date.

6. Right to Clients, Potential Clients, Sales Pipeline and Work Product

All Clients, Potential Clients, Sales Pipeline and Work Product developed, generated or produced by **Niko** will be owned by ABJ. "Work Product" as used herein means all data, ideas,

developments, disclosures, or other information collected, created, or developed by or for **Niko** in connection with the Services.

7. Confidentiality

Niko will hold and maintain in strictest confidence all proprietary and trade secret information, Work Product and all other information which **Niko** obtains or develops in the performance of this Agreement. (collectively, "Confidential Information"). The following is not Confidential Information: (a) information which is in the public domain; (b) information which, after disclosure by a third party, becomes part of the public domain by publication or otherwise; (c) information which was in **Niko** possession at the time of disclosure and was not acquired directly or indirectly from ABJ; (d) information which **Niko** receives from a third party, provided that such information was not obtained by the third party unlawfully or, directly or indirectly, from ABJ; and (e) information which is required to be disclosed pursuant to an order of a governmental agency or court of competent jurisdiction.

8. Complete Agreement; Amendment

This Agreement constitutes the entire understanding between the parties with respect to the subject matter hereof and supersedes all prior or contemporaneous agreements in regard thereto. This Agreement cannot be modified except by an agreement in writing signed by both parties and specifically referring to this Agreement.

9. Indemnification; Limitation of Liability

Niko agrees to defend, indemnify, and hold ABJ, and its officers, agents, and employees harmless for, from and against all costs, expenses, and losses (including reasonable attorneys' fees and costs) arising from any third-party claim brought against **Niko** activities or actions. arising from or any of its officers', employees', agents' or representatives' ABJ agrees to defend, indemnify, and hold harmless **Niko**, and its officers, agents, and employees harmless for, from and against all costs, expenses, and losses (including reasonable attorneys' fees and costs) arising from any third-party claim brought against ABJ arising from or related to **Niko**, or any of its officers', employees', agents' or representatives' activities or actions.

10. Successors and Assigns

Niko shall not assign its rights and/or obligations or delegate its duties under this Agreement, and any attempted assignment or delegation shall be void. This Agreement and all the terms and provisions hereof will be binding upon, and will inure to the benefit of, the parties hereto, and their respective successors and, in the case of ABJ, assigns. In the event that **Niko** expresses an interest in selling their business or assigning a manager, ABJ retains the right to perform due diligence, to assess the suitability of the company / candidate and give written permission, before successors are assigned.

11. Non-Solicitation

Niko promises and agrees that during the term of this Agreement and for a period of Six (6)

months following the termination of this Agreement for whatever reason, **Niko** will not, anywhere in the United States, directly or indirectly, whether as employee, consultant, owner, partner, officer, shareholder, member or in any other capacity for its account or for the benefit of any third person or entity with which **Niko** is, or becomes, associated with will not solicitate any of ABJ client, employees, other any other professionals associated with ABJ.

12. Non-Compete

Niko will not compete in the services that ABJ provides within the Aerial UAV industry Whilst the Licensee is contracted under this Agreement and for a period of Six (6) months following the termination of this Agreement irrespective of the reason for termination.

13. Governing Law

This Agreement is made in London, United Kingdom and shall be governed by the substantive provisions of the United Kingdom law.

14. Survival

The expiration or earlier termination of this Agreement shall not affect the provisions of Paragraphs 5, 6, 7, 8, 9, 10, 11, 12 and any other provision of this Agreement which is expressly or by implication to survive such expiration or earlier termination for a period of Six (6) months following the termination of this agreement irrespective of the reason for termination.

If the terms and conditions of this Agreement are satisfactory, please sign the duplicate copy of this letter and return to ABJ.

ABJ

Vip Jain, Chief Executive Officer
Date: July 29, 2019

Tom Wiernikowski, Director of Operations
Date: July 29, 2019
Ethereum account: 0xadb44fffe7cb523c5f2ec5c6889255925e8d10b7

Niko

Dharmender, Pilot
Date: July 29, 2019
Ethereum account: 0x76ec116b04b7dcf747df88b810b7753d166e024b

ABJ WIND VUE PILOT / CAM-OP RATES (TO ABJ) JB – Niko Appendix A

Version	1.2	Notes The cost below represents costs to ABJ for pilot services. Pricing is for standard project and may change based on client negotiations, which will be discussed in advance. All figures are EXCLUSIVE of travel & accommodation / subsistence expenses to be billed at cost. All attempts should be made to keep costs to an absolute minimum. Travel by own vehicle is expenses at £0.45 Pence per mile. NB: ROV offshore pilots +/- £430 per day) Offshore = Onshore + 25% - MOB & DEMOB & Standby costs will be available when offered by the client.
Date	13/02/2019	
Operations	UK	
Author	TW	

Flight operations (THERMAL)

Operation Type	Per day (PIC)	Per day Cam/Op	Per WTG (PIC)	Per WTG -per crew (PIC & Cam Op)	Remarks
Onshore	£ N/A	£ N/A	£ N/A	£ 175.00	PIC & Cam Op (Combined)
Standby Onshore	£ 100.00	£ 100.00	£ N/A	£ N/A	£100 per day per crew member
Offshore	£ N/A	£ N/A	£ N/A	£ 218.75	PIC & Cam Op (Combined)
Standby Offshore	£ 125.00	£ 125.00	£ N/A	£ N/A	£ 125 per day per crew member

Flight operations (OPTICAL ONLY)

Operation Type	Per day (PIC)	Per day Cam/Op	Per WTG (PIC)	Per WTG -per crew (PIC & Cam Op)	Remarks
Onshore	£ N/A	£ N/A	£ N/A	£ 175.00	PIC & Cam Op (Combined)
Standby Onshore	£ 100.00	£ 100.00	£ N/A	£ N/A	£100 per day per crew member
Offshore	£ N/A	£ N/A	£ N/A	£ 218.75	PIC & Cam Op (Combined)
Standby Offshore	£ 125.00	£ 125.00	£ N/A	£ N/A	£ 125 per day per crew member

MOB – DEMOB costs

Description	Per hour (PIC)	Per hour (Cam-Op)	Per day (PIC)	Per day (Cam-op)	Remarks
Travel time costs (Per hour / Per day)	£ 12.50	£ 12.50	£ 100.00	£ 100.00	Travel time only
Mileage allowance	N/A	N/A	N/A	N/A	Charged @ £0.45 per mile
Meals subsistence allowance	N/A	N/A	£ 30.00	£ 30.00	To provide receipts – reimbursed at cost
Hotels (Per person per night – up to)	£ N/A	£ N/A	£ 85.00	£ 85.00	To provide receipts – reimbursed at cost

Appendix B Equipment

Equipment:	Each:
Broken M600	2 arms and the undercarriage
Batteries for M600 of the 12 3 are u/s	2 sets
Inspire	1 Drone
Batteries for Inspire 1	3 Batteries
New Weller soldering station	To be returned its 110v!
Hand Tools	A few
2 x Camera mount for M600	
Windvue drone comprising of	
The Drone	
Gremsy Gimbal & 3 Batteries	
Thermal / RGB Camera (Prototype Housing)	
4 x sets of drone batteries	(2 batteries per set 12000mA/H 6S) 8 batteries in total
2 x Jeti Transmitters	
2 x Lilliput Screens	
2 x Powerbank to power the screen	
1 x Peli case for drone	
1 x Peli case for ancillaries	
1 x Mains PSU for charging	
1 x DUO 2 Charger	
1 x Set of chargers for Gremsy Gimbla, Jeti Tx, Power Banks	